

RECRUITMENT TEAM

EARLE KING & LOIS CARTER, CO-CHAIRS

December 16, 2007

“The Recruitment Team is looking for a few good people”

Dear Friends

The Recruitment Team is in the process of soliciting and discerning people to provide leadership for seven Teams (besides the Recruitment Team). These Teams were brought into being through the action of our recent Diocesan Convention, accepting the Report of the Futures Committee. Although we don't want to move too quickly, we nevertheless believe that, the more quickly we get moving, the greater the energy and enthusiasm.

If you have any questions, please don't hesitate to contact us or any other member of the Recruitment Team. Thanks so very much.

Lois Carter (716.751.6525) and Earle King (716.773.3335)

Co-Chairs, The Recruitment Team

Deanery Structure Team

Our Diocese is divided into eight Deaneries, which offer the possibility of being better connected to each other. The task of this Team will be primarily to evaluate our current Deanery relating to structure, geography, organization, function, and effectiveness. This may include recommendations for changing our Deanery system. The Team is also asked to look at the way Deanery Councils work. The Team will include one cleric and one lay person from each Deanery. Organizational and management skills would be useful.

Congregational Vitality Team

Having healthy and vital congregations is important for us at all levels. The task of this Team is to identify what makes for a “vital” congregation (using the criteria from the Future Committee Report), create

a “vitality process” and help congregations engage in annual reviews. The Team would also recognize congregations showing strong vitality, and respond to congregations in decline. The Team would not be asked to provide direct assis-

tance in helping congregations to be more vital. Persons with experience in congregational development would be particularly helpful.

Clergy

Collegiality Team

This Team's task is to look at a variety of items related to clergy collegiality and health, including an annual Clergy and Spouse/Partner Retreat, an annual or bi-annual Clergy Retreat, the scheduling and content of Clergy Days, the gathering of a database of clergy gifts and skills. This Team of clergy is almost in place. We're looking for good planners, and for folks with good interpersonal skills.

Recruitment Team

wnyepicruit-team@googlegroups.com

Cathy Basile (Chautauqua and Cattaraugus Deaneries)

Jo Ann Bestine (Genesee Deanery)

Lois Carter (Co-Chair)

Sammi Cutlip (Youth)

Dan Fournier (Eastern Erie)

Harry Grace (Northern Erie)

Martin Gregg (Niagara Deanery)

Earle King (Co-Chair)

Genia Miles (Central Erie)

Patricia Upson (Southern Erie)

Communication Technology Team & Media Team

Communication

Technology Team –

This Team will be working with the technology of “how” our communications work (rather than “what” the message is that is being communicated). How do we use our communication tools most effectively? How do we help our congregations to communi-

cate? What are the emerging technologies which could offer improvement to our communication system? Younger people often are more savvy than those who are older. Experience in advertising could also be helpful.

Media Team – This team is focused on the message, especially as it is heard

“outside” our church walls, particularly as it relates to major and small/local media – newspapers, radio, television, etc. We need folks who are writers and communicators, who are innovative, and who may already be connected to the media.

Mission and Leadership Management Team

If the Media Team broadcasts the message “outside,” this Team broadcasts it “inside.” The task is to make certain that our diocesan mission is always before us, and that it is the

guide for the mission and ministry of all our teams, committees, commissions, and task forces. An additional part of the task will be to make certain that these various groups keep in communication with each other.

Folks with management experience would be particularly useful.

If you have any suggestions for persons to serve on these Teams, please contact a member of the Recruitment Team

Charter Management Team

Every commission, committee, and task force of the Diocese is being asked to write a “charter” – a description of the group’s mission, tasks, membership representation, time

schedules, needed resources, evaluation process, and so on. The task of this Team will be to oversee the gathering of the various “charters,” and to help each group to

engage in an annual review of its work. Gifts relating to writing and/or to working with groups would be of particularly welcome.

Thanks, for your prayers and time.